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(a joint stock limited company established in the People's Republic of China) (Stock code: 1033)

## Announcement on Election of Employee Representative Supervisor

Sinopec Oilfield Service Corporation (the "**Company**") held the employee's representative meeting on 2 February 2021 pursuant to the Company Law of People's Republic of China and the articles of association of Sinopec Oilfield Service Corporation. Resolution was passed by the employee's representative meeting that Mr. Sun Yongzhuang ("**Mr. Sun**"), Zhang Bailing ("**Mr. Zhang**") and Mr. Du Guangyi ("**Mr. Du**") were elected as the employee representative supervisors of the tenth session of the supervisory committee of the Company (the "**Supervisory Committee**") for a term commencing from 2 February 2021 to the date when the term of the tenth session of the Supervisors shall, together with the four non-employee representative supervisors to be elected at the first extraordinary general meeting of the Company for the year 2021, constitute the tenth session of the Supervisory Committee.

The biographical details of Mr. Sun, Mr. Zhang and Mr. Du are as follows:

Mr. Sun, aged 55. Mr. Sun is a professor-level senior engineer with a doctor degree. In June 2004, he was appointed as the Manager of No.2 Downhole Operation Company of Sinopec Shengli Petroleum Administration Bureau of China Petrochemical Corporation ("China Petrochemical Corporation"). In June 2008, he was appointed as the General Manager of Dongsheng Jinggong Petroleum Development Group Co., Ltd. of Sinopec Shengli Oilfield Co., Ltd. of China Petroleum & Chemical Corporation ("Sinopec Corp"); In January 2013, he served as the Deputy General Manager of Sinopec Shengli Oil Engineering Co., Ltd. In December 2018, he was appointed as the General Manager of Sinopec Shengli Oil Engineering Co., Ltd. Since December 2020, he served as Executive Director, Secretary of CPC Committee and General Manager of Sinopec Shengli Oil Engineering Co., Ltd. Since February 2021, he served as the employee representative supervisor of the Company.

Mr. Zhang, aged 55. Mr. Zhang is a professor-level senior engineer with a doctor

degree. Since December 2003, he successively served as Director of Dispatching Department, Director of Production and Operation Department and Director of West Sichuan Gas Production Plant of Sinopec Southwest Oil and Gas Branch Company. In July 2011, he was appointed as Vice Chief Engineer and Deputy Manager of Yuanba Project Department of Sinopec Southwest Oil and Gas Branch Company. From August 2012 to November 2020, he served as Deputy General Manager of Sinopec Southwest Oil and Gas Branch Company. In March 2017, he was appointed as Secretary of CPC Committee of Sinopec Southwest Oil Engineering Co., Ltd. In August 2017, he served as Secretary of CPC Committee and Deputy General Manager of Sinopec Southwest Oil Engineering Co., Ltd. In May 2020, he was appointed as Executive Director and Secretary of CPC Committee of Sinopec Southwest Oil Engineering Co., Ltd. Since November 2020, he was appointed as Executive Director and Secretary of CPC Committee of Sinopec Zhongyuan Oil Engineering Co., Ltd. Since February 2021, he was appointed as employee representative supervisor of the Company.

Mr. Du, aged 57. Mr. Du is a professor-level senior engineer with a doctor degree. From December 2001 to June 2017, he served as Deputy Director of Zhongyuan Petroleum Exploration Bureau of China Petrochemical Corporation. In January 2013, he served as Secretary of CPC Committee of Sinopec Zhongyuan Oil Engineering Co., Ltd. In March 2016, he served as Executive Director and General Manager of Sinopec Zhongyuan Oil Engineering Co., Ltd. In June 2017, he served as Executive Director and General Manager of Sinopec Oil Engineering and Construction Corporation. In June 2019, he was appointed as Chairman and Secretary of CPC Committee of Sinopec Oilfield Equipment Corporation. In November 2020, he served as Executive Director and Secretary of CPC Committee of Sinopec Oil Engineering and Construction Corporation. From September 2014 to June 2017, he served as the employee representative supervisor of the Company. From February 2021, he was appointed as the employee representative supervisor of the Company again.

Save as disclosed above, Mr. Sun, Mr. Zhang and Mr. Du did not hold any position in the Company or any of its subsidiaries, nor did they hold any other directorship of other listed companies in the past three years. Mr. Sun, Mr. Zhang and Mr. Du do not have any relationship with any other directors, senior management, supervisors, or substantial shareholders or controlling shareholder of the Company.

As at the date of this announcement, Mr. Sun, Mr. Zhang and Mr. Du respectively holds 114,503, 133,587 and 133,587 A shares of the Company through Qi Xin Gong Ying scheme for the management of the Company. Meanwhile, Mr. Sun is deemed to hold interests in 60,000 A shares of the Company granted under the share option scheme of the Company (within the meaning of Part XV of the Securities and Futures Ordinance). None of Mr. Sun, Mr. Zhang and Mr. Du has received any regulatory sanction imposed by the China Securities Regulatory Commission or any other government authorities or stock exchanges.

Each of Mr. Sun, Mr. Zhang and Mr. Du will enter into a service contract with the Company, respectively. Remuneration of Mr. Sun, Mr. Zhang and Mr. Du will be

determined in accordance with relevant state regulations and the Measurement for Implementation of Remuneration Package for Senior Management of the Company. Pursuant to such Measures for Implementation of Remuneration Packages for Senior Management of the Company, the specific amount of remuneration will consist of base salary, performance bonus and mid-term and long-term incentive, with specific reference to the functions, responsibilities of the respective employee and also the performance of the Company as a whole. The details of remuneration of the abovementioned employee representative supervisors of the Company during the reporting period will be disclosed in the annual report of the Company.

Save as disclosed above, there are no other matters in relation to the election of Mr. Sun, Mr. Zhang and Mr. Du as employee representative supervisors that would require disclosure under rule 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited or matters should be disclosed to the shareholders of the Company.

By Order of the Board

Mr. Shen Zehong

Company Secretary

Beijing, PRC, 2 February 2021

As at the date of this announcement, the Board of Directors comprises Mr. Chen Xikun#, Mr. Yuan Jianqiang#, Mr. Lu Baoping+, Mr. Fan Zhonghai+, Mr. Wei Ran+, Mr. Zhou Meiyun+, Mr. Chen Weidong\*, Mr. Dong Xiucheng\* and Mr. Zheng Weijun\*.

# Executive Director

+ Non-Executive Director

\* Independent Non-Executive Director